

**MINISTRY OF EDUCATION  
FEDERAL UNIVERSITY OF RIO GRANDE-FURG  
FACULTY OF MEDICINE  
GRADUATE PROGRAM IN HEALTH SCIENCES**

**PUBLIC NOTICE FOR THE HIRING OF VISITING PROFESSOR - YEAR 2022**

The Faculty of Medicine announces the opening of a simplified public admission process that aims at hiring a Visiting Professor for the Graduate Program in Health Sciences, in agreement with the Law N<sup>o</sup>. 8.745/93, amended by Law N<sup>o</sup>. 12.772/12. The Foreign or Brazilian Visiting Professor must have relevant academic production and prove effective training experience abroad.

**1- OBJECTIVES**

a) To hire either a Brazilian Visiting Professor or a Foreigner Visiting Professor, with acknowledged scientific and academic production, to support teaching, research and extension activities.

b) To contribute to the development and strengthening of the Graduate Program in Health Sciences, in accordance with the Institutional Pedagogical Project and the Institutional Development Plan.

**2- VACANCIES**

Number of vacancies: 1 (one)

Field of Knowledge: Health Sciences and Biological Sciences

Graduate Program: Health Sciences

**3- APPLICATION**

3.1. The following documents are required for application:

- a) Letter of intent to enroll signed and addressed to the Faculty of Medicine;
- b) Copy of the doctoral degree certificate;
- c) Copy of the identification card or of the passport;
- d) Curriculum vitae with documents (according to appendix 1).
- e) Work plan, which should include the activities to be developed, such as research, supervision and courses/subjects to be taught at both undergraduate and graduate levels.

3.2. To enroll, applicants must submit the required documents to sub-item 3.1, exclusively to the e-mail [pgcsaude@furg.br](mailto:pgcsaude@furg.br)

**4- SIMPLIFIED ADMISSION PROCESS:**

4.1. The simplified admission process consists of:

- a) Memorial defense, maximum 30 minutes (eliminary factor);
- b) the analysis of the work plan as an eliminary and qualifying factor - maximum score will be of 6 points;
- c) Scientific production and professional experience (eliminary and qualifying factor) - maximum score will be of 4 points;
- d) the final score will be determined by the sum of the scores for items b (work plan) and c (scientific production and professional experience).

4.2. The defense of the memorial will have the following criteria evaluated:

- a) Teaching experience;

- b) Non-teaching professional experience;
- c) Orientation and co-supervision completed at undergraduate and graduate levels;
- d) Post-doc supervision
- e) Supervision of students in scientific/technological initiation or professional internship;
- f) Scientific production (papers, patents, book chapters, books);
- g) Experience in coordinating research projects with funding;
- h) Cooperation or partnership established on an international basis.

4.3. During the analysis of the work plan, the following factors shall be scored (appendix 2):

- a) relevance and insertion of the work plan in research and post-graduation activities (at least 75% of the proposed activities);
- b) relevance and contribution to under graduation teaching and extension activities;
- c) relevance of the work plan to the post-graduation program, as well as its feasibility and the sustainable development objectives to be reached with it;
- d) adequacy to the field of knowledge and areas of research in the post-graduation program (as specified in item 2 - VACANCIES);
- e) collaborations or partnerships already established on an international basis for the development of the work plan, including funded projects and scientific production;
- f) impacts of the proposal for research qualification and the internationalization of the program.

4.4. As far as scientific production and professional experience, the candidate's curriculum will be analyzed according to the scoring table (appendix 3).

4.5. No points will be awarded for the degrees required as minimum requirements for enrollment in the simplified selection process.

4.6. This simplified selection process announcement will be valid for one (1) year from the date of publication.

## **5 - GENERAL REMARKS**

5.1. In case no applications enroll within the specific period, the application deadlines shall be automatically extended for the same period.

5.2. The minimum formal qualification and professional competence to hire either a Brazilian visiting professor or a foreign visiting professor:

- a) To have had a doctoral degree for, at least, 2 years.
- b) To have an academic degree or formal academic experience abroad (full PhD, doctoral mobility program of at least 06 months, visiting professor program and/or mobility abroad of at least 06 months).
- c) To be able to commit exclusively to the institution. In case the applicant has an institutional position, s/he must be made available from his/her home institution.
- d) To be either a professor or a researcher of acknowledged competence in his/her field, with relevant activity in the training of professionals at undergraduate and/or graduate levels.
- e) to have relevant and documented academic production in the specific field of knowledge of the program, in the last 05 (five) years.

## 6- CONTRACT LENGTH

A Brazilian Visiting Professor shall be hired for 1 (one) year. It may be extended up to 24 (twenty-four) months, at the most.

A Foreign Visiting Professor shall be hired for 2 (two) years. It may be extended up to 48 (forty-eight) months, at the most.

Deadlines shall count from the date the contract is signed. Contract renewal shall depend on the evaluation of the work plan execution.

The renewal of the contract will be conditioned to the presentation and approval of a report of the performed activities according to the work plan in the 11th month in the case of a Brazilian visiting professor or in the 23rd month in the case of a foreign visiting professor.

## 7- PAYMENT

7.1. Payment of visiting professors shall be based on the qualification and experience of the applicant, according to the analysis of a special committee at the Human Resources Department. It shall correspond to the career plan of professors in Higher Education Institutions. Payment will be based on the following categories:

- a) Class C (Assistant)
- b) Class D (Associate)
- c) Class E (Full)

7.2. Payments, for each category in item 7.1. correspond to the following table:

	Level	Compensation*	Payment for qualification (PhD) *	Meal Allowance	TOTAL**
Category C (Assistant)	I	BRL 5,488.42	BRL 6,311.69	BRL 458.00	BRL 12,258.11
Category D (Associate)	I	BRL 7,717.17	BRL 8,874.74	BRL 458.00	BRL 17,049.91
Category E (Full)	I	BRL 9,548.84	BRL 10,981.17	BRL 458.00	BRL 20,988.01

\* Financial purposes from January 1<sup>st</sup>, 2017, in agreement with Law n<sup>o</sup>. 13.325, from July 29, 2016.

\*\* The employment contract is ruled by Law 8,745/93, with the right to vacation and thirteenth salary. There will be income tax and social security discounts on remuneration, which will vary according to the specificities of each candidate.

## 8- REQUIREMENTS of CATEGORY FRAMEWORK:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint

		for, at least, 2 (two) years.		supervision at graduate level.
Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5 (five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10 (ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

a) For the framework of qualification time, the contract signature date shall be considered.

b) For the framework of professional experience, both teaching and research background, teaching and mentoring in online learning activities, teaching at undergraduate and graduate levels, research project coordination, as well as university management and extension experience may be considered.

c) The framework of scientific production is detailed in the attached spreadsheet considering the relevance and the supervisions in the area of evaluation in which the graduate program is settled.

d) For the framework of training experience in research, the aforementioned activities shall be considered.

## 9- RECONSIDERATION AND APPEALS

9.1. Reconsideration may be requested within 24 hours after the preliminary results are announced.

9.2. Requests for appeals shall be submitted exclusively to e-mail [pgcsaude@furg.br](mailto:pgcsaude@furg.br)

## 10- SELECTION BOARD

The selection board is composed of Prof. Dr. Pedro Eduardo Almeida da Silva (President), Prof. Dr. Ana Luiza Muccillo Baisch (Member 1) and Prof. Dr. Juraci Almeida Cesar (Member 2). The substitute will be Prof. Dr. Carlos James Scaini.

## 11- HIRING

11.1. It is the responsibility of Foreign Visiting Professor to have a visa to enter Brazil, in the corresponding category of the activities to be developed, with compatible validity of the residence period in the country, moreover predicting the possibility of contract extension, according to the current legislation.

11.2. In case of approval and after the appeal deadline, the hiring of the candidate will take place.

## 12- SCHEDULE

March 23, 2022	Release of the public notice
March 25, 2022	Period for announcement contesting

March 28, 2022	Beginning of registration
April 25, 2022	End of registration
Until April 28, 2022	Announcement of results of the preliminary homologation at <a href="https://ppgcs.furg.br">https://ppgcs.furg.br</a>
April 29, 2022	Appeal against homologation*
Until May 3, 2022	Announcement of results of the final homologation at <a href="https://ppgcs.furg.br">https://ppgcs.furg.br</a>
May 04 to 18, 2022	Selection period
Until May 19, 2022	Announcement of the preliminary result at <a href="https://ppgcs.furg.br">https://ppgcs.furg.br</a>
May 20, 2022	Appeal against the preliminary result*
May 24, 2022	Announcement of the final result at <a href="https://ppgcs.furg.br">https://ppgcs.furg.br</a>

\*The deadline for submitting appeals will always be 24 hours after the results are released.

## **APPENDIX 1**

### **MODEL CURRICULUM**

#### **1. PERSONAL DATA**

- 1.1 Name
- 1.2 Date of birth
- 1.3 Telephone Number
- 1.4 Address
- 1.5 Email address
- 1.6 Orcid

#### **2. ACADEMIC EDUCATION**

- 2.1 Graduation
- 2.2 Undergraduate

#### **3. PROFESSIONAL EXPERIENCE**

- 3.1 Teaching experience in higher education
- 3.2 Non-teaching professional experience
- 3.3 Orientation completed
- 3.4 Co-orientation completed
- 3.5 Post-doc supervision
- 3.6 Supervision of student in professional internship
- 3.7 Supervision of student in scientific and/or technological initiation

#### **4. SCIENTIFIC PRODUCTION**

- 4.1 Published papers
- 4.2 Granted Patent
- 4.3 Book chapter published
- 4.4 Book published
- 4.5 Coordination of financed scientific Project

## APPENDIX 2

### WORK PLAN SCORING TABLE

<b>INDICATOR SCORE</b>	<b>POINTS</b>
Relevance and insertion of the work plan in research activities, as well as its adequacy to the field of knowledge and areas of research in the Graduate Program*	2.0
Relevance and insertion of the work plan in the graduate teaching activities at the Graduate Program*	1.0
Relevance and contribution to undergraduate teaching and outreach activities	0.5
Relevance of the work plan to the Graduate Program, feasibility and the sustainable development objectives to be achieved with the plan	1.0
International partnerships established for the development of the work plan	0.5
Impacts of the proposal for the qualification of research and internationalization of the Graduate Program	1.0

\* Research and post-graduate activities must make up at least 75% of the planned activities.

### APPENDIX 3

#### SCIENTIFIC PRODUCTION AND PROFESSIONAL EXPERIENCE SCORING TABLE

**SCIENTIFIC PRODUCTION** from 0 (zero) to 2 (two) points: for scientific papers of the candidate's proven authorship. The activities in the area of hiring listed below will be awarded points. Two (2) points will be awarded to the candidate with the highest score, and proportional scores to the others.

	<b>Points</b>	<b>Candidate Score</b>
First or last author - Full published or accepted paper in a scientific journal with an Impact Factor (IF) from the current Journal of Citation Reports - below 1.0	0.05 p/ publication	
Co-author - Full paper published or accepted in a scientific journal with an Impact Factor (IF) according to the current Journal of Citation Reports - below 1,0	0.03 p/ publication	
First or last author - Full paper published or accepted in a scientific journal with an Impact Factor (IF) from the Journal of Citation Reports - currently between 1,0 (inclusive) and 2,0	0.1 p/ publication	
Co-author - Corresponding author - Full paper published or accepted in a scientific journal with an Impact Factor (IF) from the Journal of Citation Reports - currently between 1.0 (inclusive) and 2.0	0.05 p/ publication	
First or last author - Full paper published or accepted in a scientific journal with an Impact Factor (IF) from the current Journal of Citation Reports > 2.0	0.2 p/ publication	
Co-author - Full paper published or accepted in a scientific journal with an Impact Factor (IF) at the current Journal of Citation Reports > 2,0	0.1 p/ publication	
Granted Patent	0.2 p/ patent	
Published chapter	0.05 p/ chapter	
Published book	0.1 p/ book	
Coordination of scientific Project financed by internacional agency	0.5 p/ project	
Coordination of scientific Project financed by nacional agency	0.3 p/ project	



\* JCR: journal impact factor, evaluated by the Institute for Scientific Information (ISI) of the Web of Science, and published in the Journal of Citation Reports 2021.

**PROFESSIONAL EXPERIENCE** from 0 (zero) to 2 (two) points: for academic activities and/or related professional experience, duly proven. The activities in the area of hiring listed below will be awarded points. Two (2) points will be awarded to the candidate with the highest score and proportional scores to the others.

	<b>Points</b>	<b>Candidate Score</b>
Teaching experience in higher education abroad	0.6 p/ year or proportional	
Teaching experience in higher education in Brazil	0.4 p/ year or proportional	
Formal academic experience abroad (doctorate or post-doctorate)	0.4 p/ year or proportional	
Professional experience related to the areas of Health and Biological Sciences	0.1 p/ year or proportional (maximum 0.4 points)	
Concluded orientation	0.5 p/ PhD thesis 0.4 p/ MSc dissertations 0.2 p/ undergraduate monographs/specialization	
Co-supervision concluded	0.3 p/ PhD thesis 0.2 p/ MSc dissertations 0.1 p/ undergraduate monographs/specialization	
Supervision of student in professional internship	0.1 p/ year or proportional (maximum 0.5 points)	
Supervision of scientific and/or technological initiation student	0.1 p/ year or proportional	
Post-doc supervision	0.2 p/ year or proportional	

The final grade for scientific production and professional experience will be the sum of the points awarded (0 to 2) in each of the spreadsheets, scientific production + professional experience, with a maximum limit of 4.0 points.